

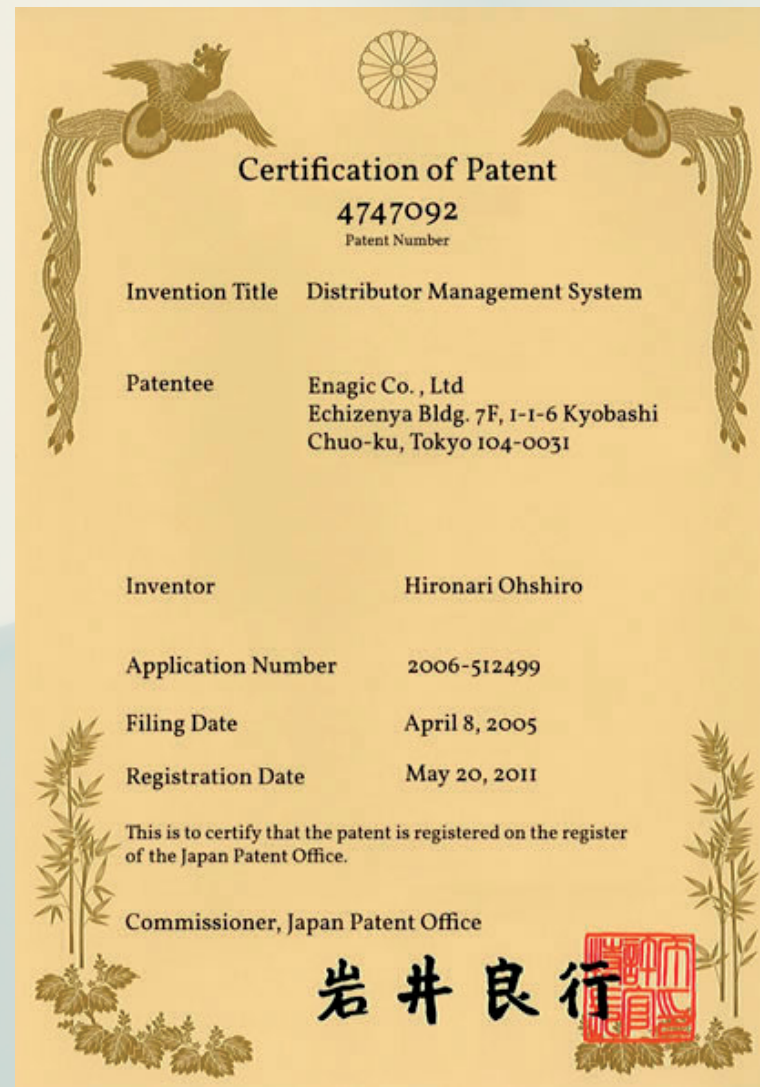
COMPENSATION PLAN

ENAGIC

 FRANCE | EAU KANGEN



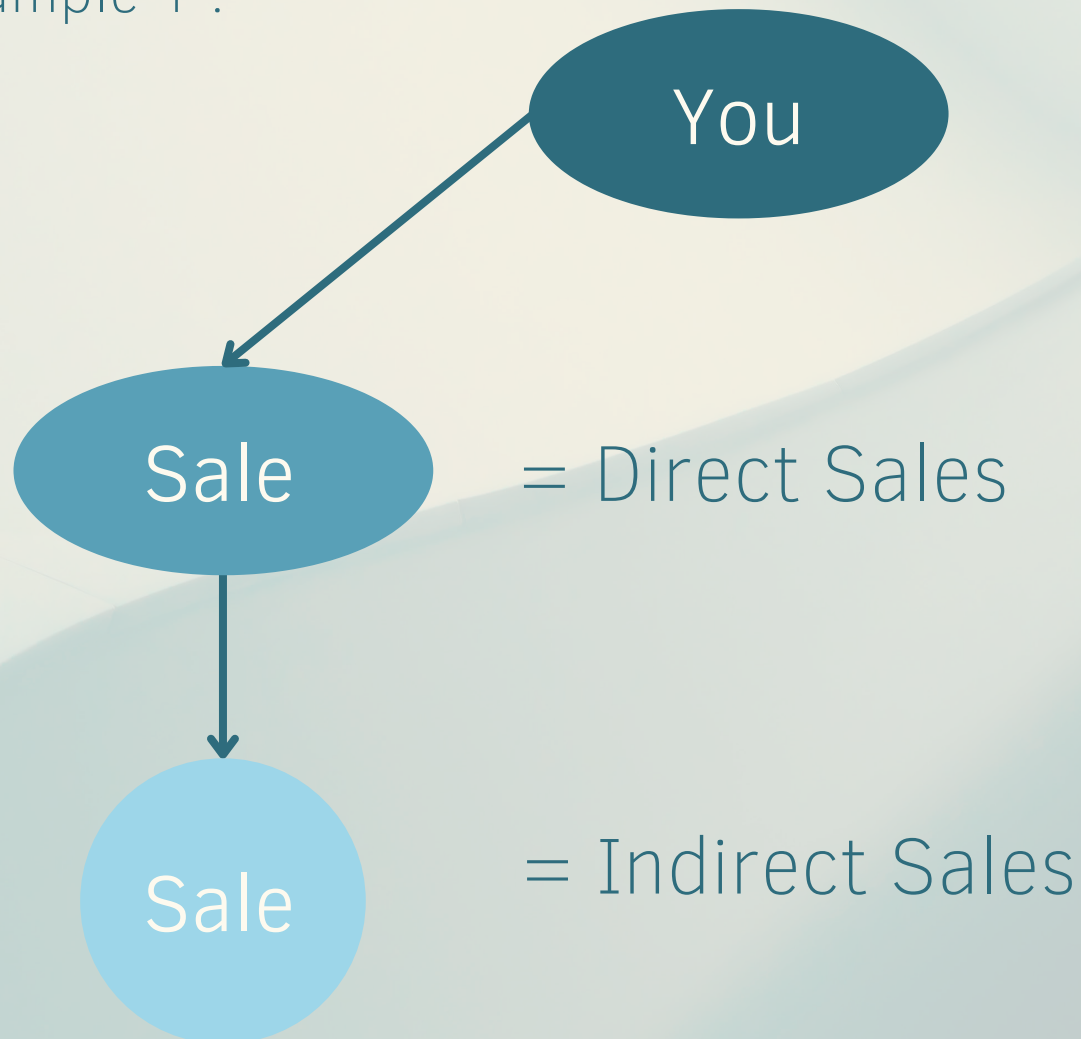
ENAGIC Certificate of Compensation Plan



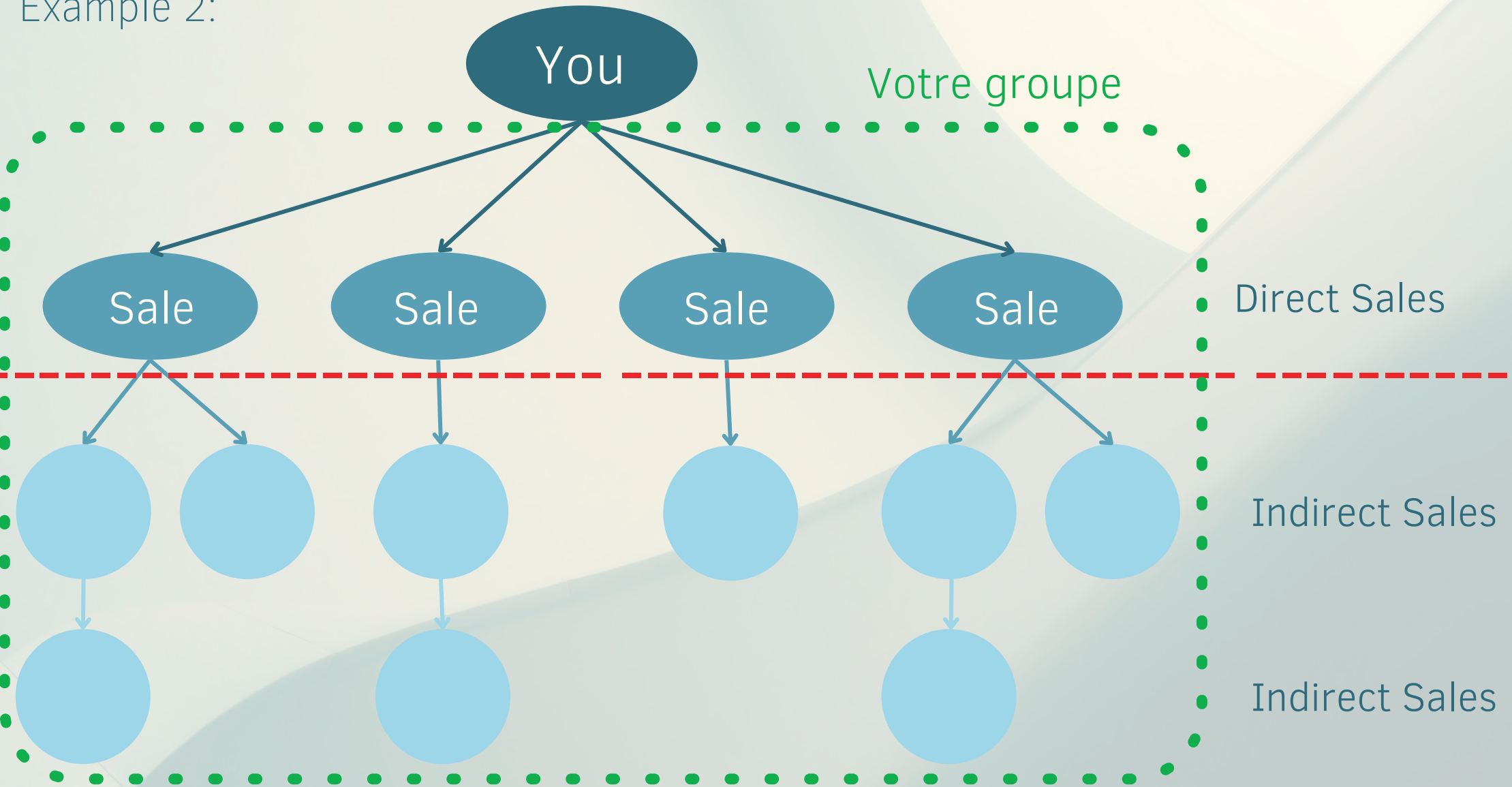
DIRECT AND INDIRECT SALES MODEL:

Commissions earned from direct and indirect sales

Example 1 :



Example 2:



STATUS/RANK :

1A

2 first direct sales

2A

2 direct sales
+ 3rd direct sale

3A

10 sales
+1 direct sale

4A

20 sales
+1 direct sale

5A

50 sales
+1 direct sale

6A

100 sales
+1 direct sale
+ 300 000 \$

*You must have(2) 1A lines.

**You must have a minimum of group sales (direct and indirect).

***You must have a direct sale to start a new line.

STATUS/RANK :

PRODUCT	COMMISSIONS
LEVELUK K8	230€ + 55€ SP*
LEVELUK SD501	175€ + 30€ SP
LEVELUK SD501 PLT	175€ + 30€ SP
LEVELUK JR IV	135€ + 22€ SP
ANESPA DX	120€ + 35€ SP

*Special points are added automatically when you make a direct sale (see next page).

*Special points will expire three months after your last direct sale (see next page).

**For commissions for sales financed via Enagic credit or under TOKUREI, please refer to the "E-PAY Commissions and TOKUREI Commissions" document.

SP / D1 / D0 / FA

SP

- At least 1 Direct Sale made every 90 days
= 100% of commissions + Special Points

D1

- At least 1 Direct Sale made every 6 months
= 100% of commissions (without Special Points)

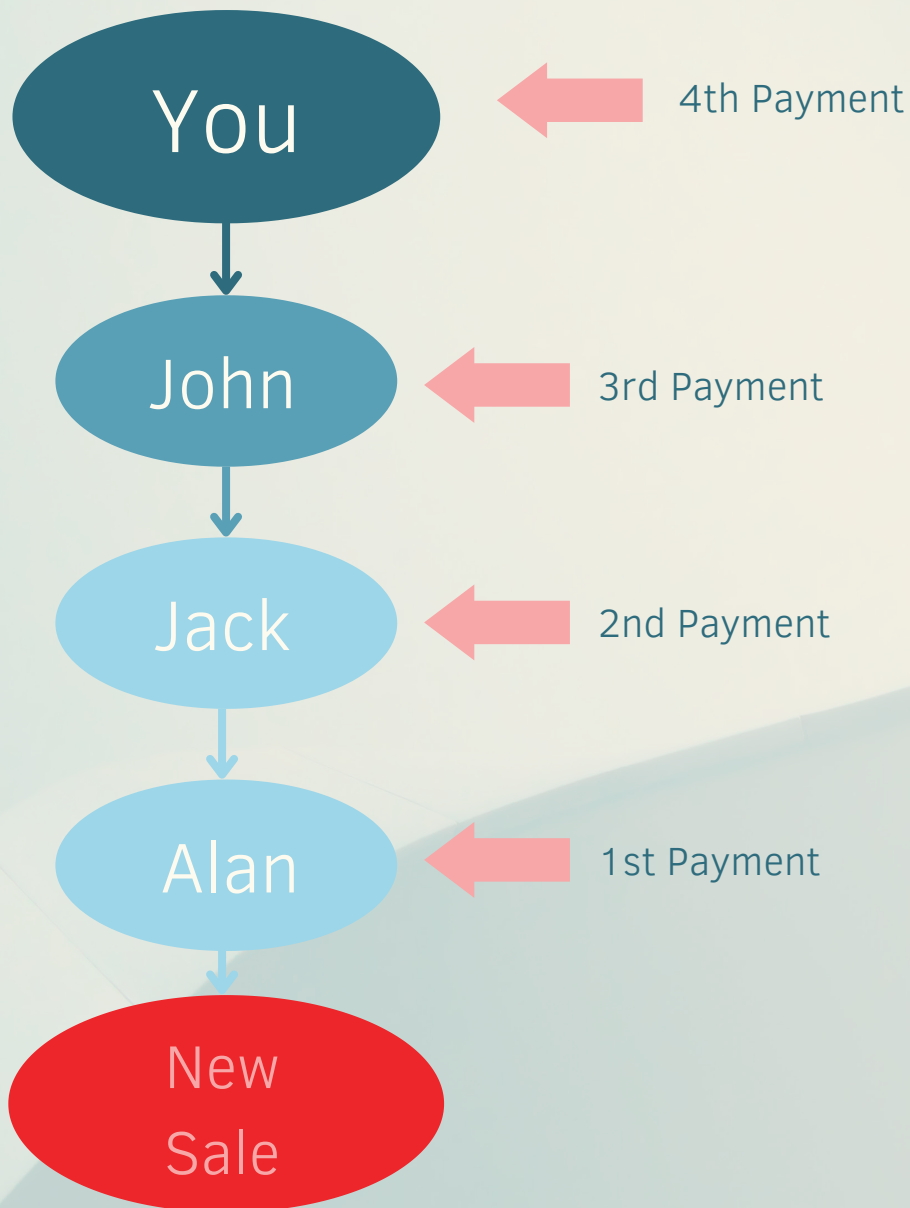
D0

- No direct sales made for more than 6 months
= 50% of commissions (without Special Points)

FA

- No direct sales made for more than 1 year
= No Commission Paid

PAYMENT SYSTEM (8POINTS) ENAGIC :



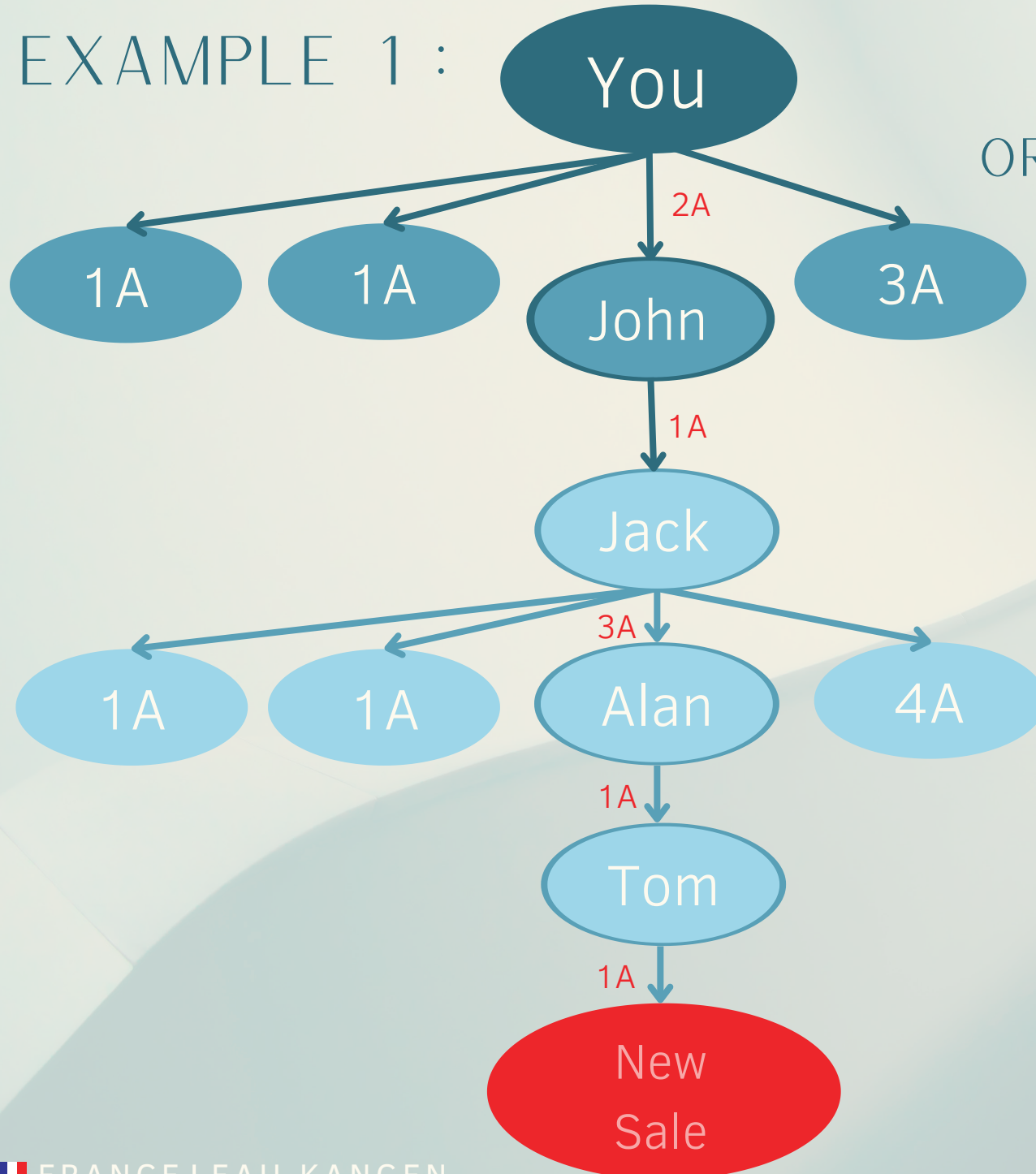
ENAGIC pays from the bottom up.

The person who made the direct sale is paid first.

The number of points that will be paid will depend on :

- On which line the sale takes place
- How many points are valid to pay when it's your turn to be paid.

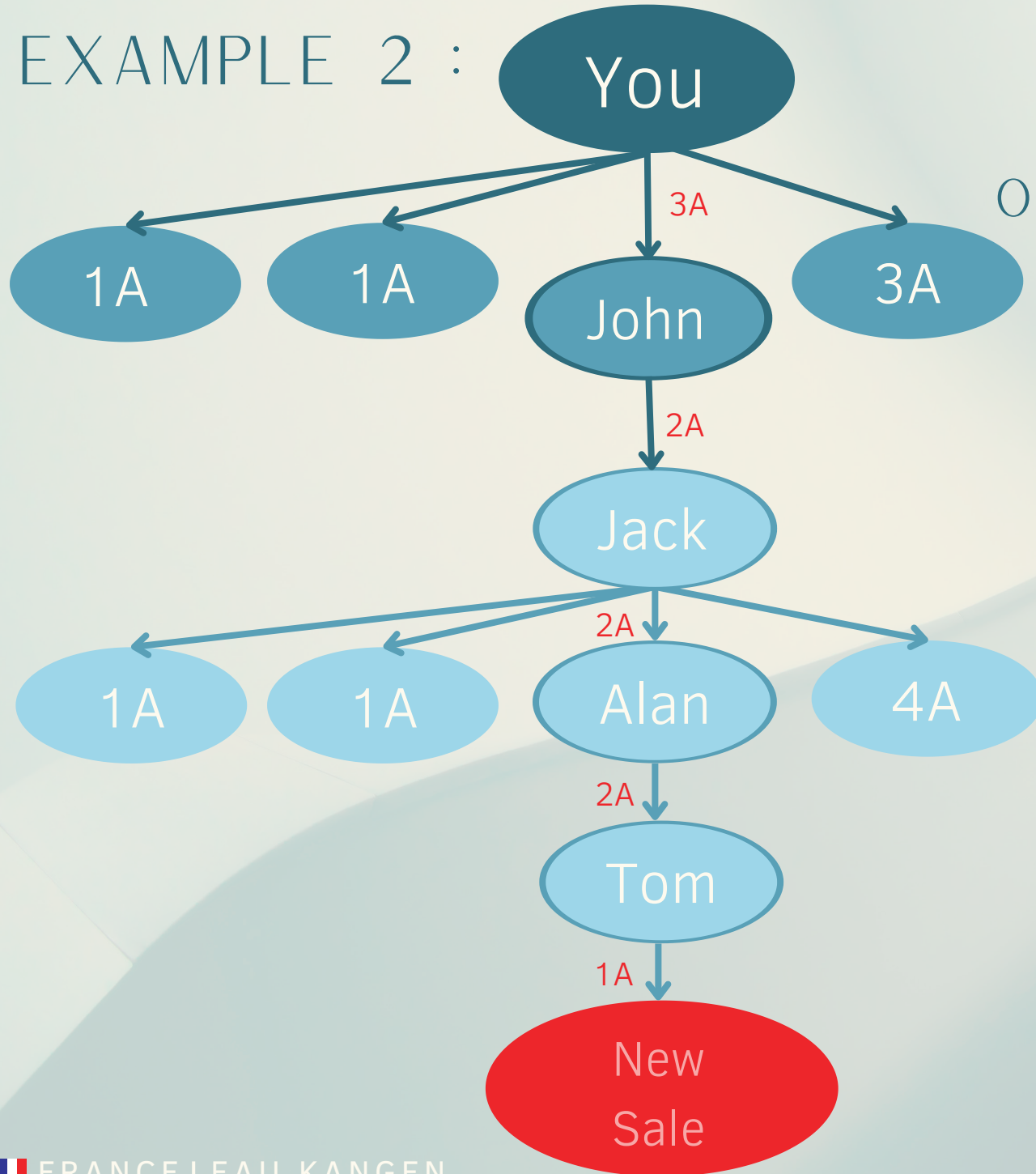
EXAMPLE 1 :



ORDER : DISTRIBUTION OF THE 8 POINTS

- 1 Points TOM = 285 €
- 1 Points ALAN = 285 €
- 3 Points JACK = 855 €
- 1 Points JOHN = 285 €
- 2 Points left out of 8 for YOU = 570 €

EXAMPLE 2 :

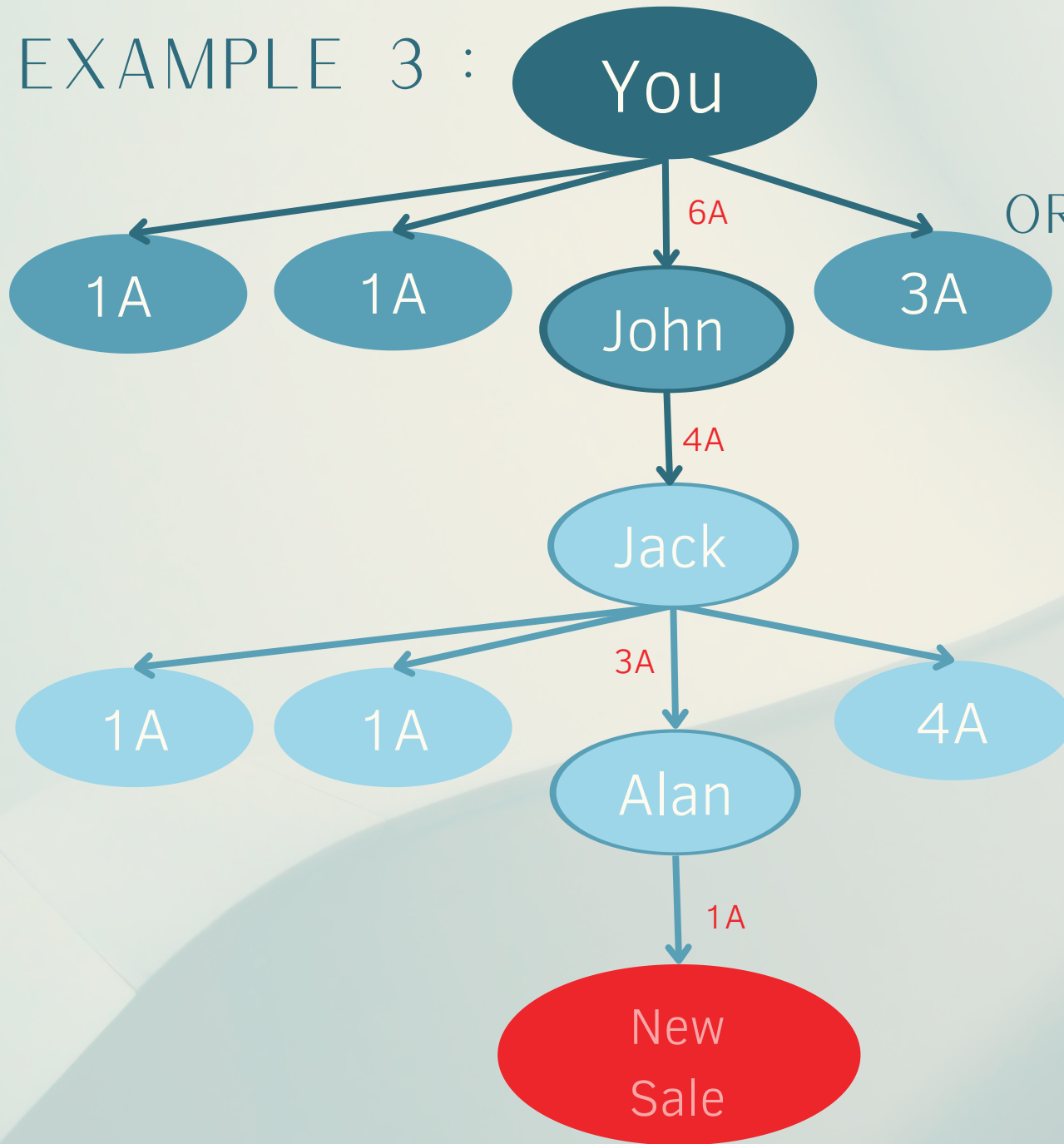


ORDER : DISTRIBUTION OF THE 8 POINTS

- 1 Points TOM = 285 €
- 2 Points ALAN = 570 €
- 2 Points JACK = 570 €
- 2 Points JOHN = 570 €
- 1 Points left out of 8 for YOU = 285 €



EXAMPLE 3 :



ORDER : DISTRIBUTION OF THE 8 POINTS

- 1 Points ALAN = 285 €
- 3 Points JACK = 855 €
- 4 Points JOHN = 1 140 €

- 0 Points left out of 8 for YOU = 0 €

